

**STATEMENT FS802: MANAGEMENT CONTROL FOR QSFI****1 THE QSFI MANAGEMENT CONTROL SCORECARD**

The following table represents the indicators and method for calculating a score for management control in this statement:

<b>Criteria</b>	<b>Weighting Points</b>	<b>Compliance Target</b>
<b>1.1 Executive Management</b>		
1.1.1 Black representation in executive management	5	50%
1.1.2 Black female representation in executive management	2	25%
<b>1.2 Senior, Middle and Junior management</b>		
1.2.1 Black representation in Senior, Middle and Junior management	6	60%
1.2.2 Black female representation in Senior, Middle and Junior Management	2	30%
<b>Total</b>	<b>15</b>	

**2 KEY MEASUREMENT PRINCIPLES**

- 2.1 For the purpose of the QSFI scorecard, executive management include other executive management as described in the general principles of statement FS200.
- 2.2 For the purpose of the QSFI Scorecard, Senior, Middle and Junior management refers to those positions as categorised for Employment Equity purposes.
- 2.3 A measured entity must use the current payroll data in calculating its score under the management control scorecard.
- 2.4 Key measurement principles in statement FS200 are applicable to this statement.
- 2.5 Any interpretation or calculation of a QSFI score for management control must be made in accordance with statement FS 200.
- 2.6 The demographic representation of black people as defined in the Regulations of the Employment Equity Act and the Commission on Employment Equity report are not applicable to the QSFI Scorecard.